



## **Application for Employment**

PLEASE,  
BEFORE SUBMITTING THIS APPLICATION FOR CONSIDERATION:

- Complete ALL areas.
- Use ink pen only.
- Please print legibly.
- Identify the position you are applying for (one position per application).
- You MUST sign and date the application.
- Résumé's may be attached but do not substitute for completing application. Please, do not write, "see résumé."
- Please, do not call. We will contact you if selected for further consideration.
- All applications are kept active for **90 days** from signature and date.
- All new hires are subject to a **90-day** probationary period of training and evaluation.

Thank you for your interest in First Quality Solutions!

**First Quality Solutions is an equal opportunity employer and a drug free workplace.**

## **FIRST QUALITY SOLUTIONS**

First Quality Solutions was formed with the intention of providing superior NDE, quality assurance, and quality control services. By recognizing and understanding our customer's needs, FQS is committed to providing inspection services that not only meet, but also constantly exceed our customer's expectations.

The fundamentals of our company are the values and principles to which we hold each employee, all of our services, and our business overall. We are dedicated to building and maintaining long-term relationships with our customers by providing quality services which contribute to their overall improvement and increased profitability. We do so by providing affordable, effective, and complete solutions for all of our customer's inspection needs through the highest level of NDE, quality assurance, and quality control services.

At FQS, we hold that our most valuable asset is the expertise of our employees. All FQS inspectors are cross-functionally trained to work in various industries. However, each employee receives additional and extensive training in one specific industry (e.g. power generation, petro-chemical, automotive, aerospace, etc.). This enables FQS to organize teams specifically designed to serve the specific needs of each customer. FQS prides itself on seeking out and further developing the most talented and motivated inspectors the industry has to offer. FQS attributes its reputation of excellence to the knowledge, experience, dedication, and commitment of each employee.

### **FQS INSPECTION SERVICES**

All FQS inspectors are trained and certified in various NDE technologies, including:

- **Visual Examination**
- **Magnetic Particle Examination**
- **Liquid Penetrant Examination**
- **Ultrasonic Examination**
- **Leak Testing**
- **Thermal Imaging**
- **Positive Materials Identification (PMI) Analysis**

In addition, FQS inspectors are extensively trained in various aspects of NDE inspection services. Listed below are some examples of those services.

- **Building Structures**
- **Tanks & pressure Vessels**
- **Boilers & Turbines**
- **Crane Hooks**
- **Materials Handling Equipment**
- **Process & High Temperature Piping**
- **Bridges**

# APPLICATION FOR EMPLOYMENT

NAME: \_\_\_\_\_ SOCIAL SECURITY #: \_\_\_\_\_  
Last First Middle

CURRENT ADDRESS: \_\_\_\_\_  
Street City State Zip Code Apt.#

AREA CODE & TELEPHONE NUMBER: \_\_\_\_\_

POSITION APPLYING FOR: \_\_\_\_\_ SALARY DESIRED: \_\_\_\_\_

TYPE OF EMPLOYMENT DESIRED:  Full Time  Part Time  Temporary  Seasonal

ARE YOU AVAILABLE TO WORK:  1<sup>st</sup> Shift  2<sup>nd</sup> Shift  3<sup>rd</sup> Shift  Weekends

HOW DID YOU HEAR ABOUT THIS POSITION:  Agency  Ad  Internet  Other

IF REFERRED BY AN EMPLOYEE, WHO REFERRED YOU? \_\_\_\_\_

HAVE YOU EVER APPLIED TO OR BEEN EMPLOYED BY FQS BEFORE?  Yes  No IF YES, PLEASE GIVE DETAILS: \_\_\_\_\_

DO YOU HAVE A VALID DRIVERS LICENSE?  Yes  No  
License Number State Class Expiration Date

DO YOU HAVE A CLEAN DRIVING RECORD?  Yes  No

IF NO, PLEASE EXPLAIN: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ARE YOU ABLE AND WILLING TO TRAVEL FOR THE JOB?  Yes  No  Some

AT TIMES YOU WILL BE REQUIRED TO BE AWAY FROM HOME FOR WEEKS OR POSSIBLY MONTHS AT A TIME, WILL THIS BE A PROBLEM?  
\_\_\_\_\_  
\_\_\_\_\_

ARE YOU WILLING TO SUBMIT TO DRUG TESTING PRIOR TO AND RANDOMLY DURING YOUR EMPLOYMENT?  Yes  No

LIST YOUR COMPUTER SKILLS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EDUCATION**

Begin with the most recent/highest level, list technical schools

SCHOOL NAME	YEARS COMPLETED	MAJOR	GRADUATED	DEGREE
_____	1 2 3 4	_____	Yes/No	_____
_____	1 2 3 4	_____	Yes/No	_____
_____	1 2 3 4	_____	Yes/No	_____

**PLEASE BRIEFLY ANSWER THE FOLLOWING QUESTIONS AS COMPLETELY AS YOU CAN, USE ADDITIONAL SPACE ON BACK OF SHEET IF NEEDED**

**GENERAL EMPLOYMENT QUESTIONS**

1.) WHAT FIVE WORDS BEST DESCRIBE YOU?

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2.) WHAT IS YOUR GREATEST STRENGTH / WEAKNESS?

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3.) IS THERE ANYTHING THAT MAY PREVENT YOU FROM GETTING TO WORK ON TIME? PLEASE EXPLAIN

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4.) IN GENERAL, WHAT TYPES OF WORK INTEREST YOU MOST?

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5.) WHAT TYPES OF EQUIPMENT HAVE YOU WORKED WITH IN THE PAST?

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6.) WHAT ARE YOUR FIVE YEAR CAREER GOALS?

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7.) WHY SHOULD I CONSIDER YOU FOR THIS POSITION?

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**COOPORATION AND TEAM WORK**

1.) DO YOU PREFER TO WORK BY YOURSELF OR IN A GROUP SETTING?

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2.) THE SUCCESSFUL CANDIDATE FOR THIS POSITION WILL BE WORKING WITH INDIVIDUALS WHO HAVE BEEN WITH THE COMPANY FOR SEVERAL YEARS. HOW COMFORTABLE WILL YOU BE STEPPING INTO THIS GROUP DYNAMIC?

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3.) WHAT TYPES OF PEOPLE DID YOU HAVE CONTACT WITH ON YOUR PREVIOUS JOBS (POSITIONS/TITLES)?

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4.) PLEASE EXPLAIN YOUR THOUGHTS ON THE IMPORTANCE OF EFFECTIVE COMMUNICATION AND INTERACTION WITH OTHERS ON THE JOB?

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**FQS JOB SPECIFIC QUESTIONS**

1.) DURING YOUR TRAINING, YOU MAY BE ASKED TO ATTEND NIGHT CLASSES THAT WILL BE PAID FOR BY FQS, HOWEVER, IT WOULD BE EXPECTED TO BE ATTENDED ON YOUR OWN TIME, THREE TO SIX HOURS PER WEEK FOR A TOTAL OF SIX WEEKS. WHAT ARE YOUR THOUGHTS ABOUT TRAINING OFFSITE WITHOUT COMPENSATION?

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2.) WHAT TYPES OF WORK ENVIRONMENTS HAVE YOU PREVIOUSLY WORKED IN? PLEASE EXPLAIN

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3.) DO YOU HAVE A FEAR OF HEIGHTS, OR PROBLEMS WORKING AT EXTREME HEIGHTS? PLEASE EXPLAIN

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4.) DO YOU HAVE A FEAR OF ENCLOSED PLACES, OR PROBLEMS WORKING IN CONFINED SPACES? PLEASE EXPLAIN

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5.) DO YOU HAVE PROBLEMS WORKING IN AN EXTREME COLD OR EXTREME HEAT WORK ENVIRONMENTS? PLEASE EXPLAIN

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6.) DO YOU HAVE PROBLEMS WORKING IN EXTREMELY DIRTY ENVIRONMENTS? PLEASE EXPLAIN

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7.) ARE YOU ABLE AND WILLING TO OCCASIONALLY WORK EXTREMELY LONG HOURS ON SHORT OR EVEN WITHOUT NOTICE? PLEASE EXPLAIN

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## EMPLOYMENT HISTORY

List your present and past employers starting with the most recent. Please explain any gaps in employment or if you were self-employed.

**NAME OF EMPLOYER:** \_\_\_\_\_ **YOUR TITLE:** \_\_\_\_\_

**EMPLOYER ADDRESS:** \_\_\_\_\_ **PHONE NUMBER:** \_\_\_\_\_

**DATES EMPLOYED:** \_\_\_\_\_ **SALARY:** \_\_\_\_\_  
From/To Starting/Ending

**SUPERVISOR/TITLE:** \_\_\_\_\_

**REASON FOR LEAVING:** \_\_\_\_\_

**RESPONSIBILITIES:** \_\_\_\_\_

\_\_\_\_\_ **CAN WE CONTACT?**    
Yes No

**NAME OF EMPLOYER:** \_\_\_\_\_ **YOUR TITLE:** \_\_\_\_\_

**EMPLOYER ADDRESS:** \_\_\_\_\_ **PHONE NUMBER:** \_\_\_\_\_

**DATES EMPLOYED:** \_\_\_\_\_ **SALARY:** \_\_\_\_\_  
From/To Starting/Ending

**SUPERVISOR/TITLE:** \_\_\_\_\_

**REASON FOR LEAVING:** \_\_\_\_\_

**RESPONSIBILITIES:** \_\_\_\_\_

\_\_\_\_\_ **CAN WE CONTACT?**    
Yes No

**NAME OF EMPLOYER:** \_\_\_\_\_ **YOUR TITLE:** \_\_\_\_\_

**EMPLOYER ADDRESS:** \_\_\_\_\_ **PHONE NUMBER:** \_\_\_\_\_

**DATES EMPLOYED:** \_\_\_\_\_ **SALARY:** \_\_\_\_\_  
From/To Starting/Ending

**SUPERVISOR/TITLE:** \_\_\_\_\_

**REASON FOR LEAVING:** \_\_\_\_\_

**RESPONSIBILITIES:** \_\_\_\_\_

\_\_\_\_\_ **CAN WE CONTACT?**    
Yes No



Have you ever been convicted of a crime, had adjudication withheld, prosecution deferred, pled guilty or no contest to a crime, been convicted of a crime or have any criminal charges currently pending? You may exclude minor traffic violations but not DWI's/DUI's. Include all misdemeanor and felony convictions. Do not include sealed or expunged convictions.

Yes No

If yes, please provide dates and details: \_\_\_\_\_

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Conviction will not necessarily bar you from employment. Each instance will be considered in relation to the position you are applying for.

### **STATEMENT OF APPLICATION**

I certify the information provided in this application is true and correct to the best of my knowledge and that falsification or omission of information is grounds for my dismissal. I understand this application will be considered, but does not imply I will be employed. I understand if hired, my employment will be for no specific period of time. I understand I have the right to terminate my employment without notice or reason and the company reserves the same right.

**DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT**

\_\_\_\_\_  
APPLICANT SIGNATURE

\_\_\_\_\_  
DATE

**LAST PAGE**